



Job Title: Senior Director of Collaborative Action

Job Summary: The Senior Director of Collaborative Action will ensure that UP Partnership is helping to drive systems transformation to ensure that all young people in Bexar County are ready for the future. They will share responsibility for the strategic impact of the staff's core projects and efforts and oversee internal and external priorities associated with systems change networks, continuous improvement, and community engagement--in alignment with 175+ institutional partners. As a Senior Director, they will play a pivotal role in driving unified operations, including deepening internal and external partnerships, ensuring clarity on roles and work priorities, and operationalizing new efficiencies. This position reports to the Executive Director.

Essential Duties and Responsibilities:

- Directly supervise UP Partnership personnel and contractors dedicated to youth leadership, social emotional development, and workforce development.
- Oversee UP Partnership's impact portfolio relevant to these sectors, including Excel Beyond the Bell and Our Tomorrow.
- Ensure high-integrity use of collective impact methods, such as Results Count leadership.
- Support the design, construction, and implementation of partner impact strategies, including Communities of Practice.
- Ensure the integration of youth voice and leadership across UP Partnership tables.
- Ensure high-powered engagement of Bexar County's youth development sector. Build reliable bridges between the youth development sector and K12 schools.
- Oversee and support FutureReadySA, ensuring expanded partner ownership of our digital badging strategy.
- Oversee relevant contractors (e.g. capacity builders, platform providers).
- Maintain and develop local, regional, and national partnerships, in alignment with UP Partnership networks and initiatives.
- Communicate strategic progress across initiatives to multiple stakeholders, including media and funders.

Education, Job Knowledge and Experience Requirements:

- 10+ years of leadership experience in the education sector.
- 2+ years of Collective Impact leadership experience.
- Bachelor's degree required; Master's degree preferred.
- Excellent track record in project management, team coaching, and public speaking.
- Top-notch interpersonal and communication skills.
- Sustained track record of self-directed leadership.

Position Details:

The Senior Director of Collaborative Action is a regular full-time, benefits eligible position. Anticipated start date is on or before December 7, 2020. Annual salary range is \$80,000-\$95,000 depending on experience. All UP Partnership staff are currently working virtually. To apply for this position, please submit your cover letter and resume to Ryan Lugalía-Hollon, Ph.D. at ryan@uppartnership.org by 5:00pm on Monday, November 16, 2020.

UP Partnership, formerly the P16Plus Council of Greater Bexar County, is a collective impact partnership that leverages data and coordinates leaders to drive equitable youth outcomes across San Antonio. For more information about our organization, visit our website at <https://uppartnership.org>.

UP Partnership is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.